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ORDER SHEET WEST BENGAL ADMINISTRATIVE TRIBUNAL

Present-

The Hon'bleMrs.UrmitaDatta (Sen), Member(J) The Hon'bleMr. P. Ramesh Kumar, Member (A)

Case No <u>OA-869 of 2019.</u>

Tapan Roy + Another <u>Vs</u> The State of West Bengal & Others.				
Serial No. and	Order of the Tribunal with signature	Office action with date		
Date of order.1	2	and dated signature of parties when necessary		
		3		
05 02-03-2020	For the Applicants : Mrs. S. Agarwal, Advocate. For the State Respondents : Mr. S. Ghosh, Advocate.			
	The instant application has been filed			
	challenging the impugned order dated 25-03-			
	2019 whereby the case of the applicant was			
	rejected holding inter alia :-			
	"After that, this Directorate received No. 3131-WI/O/Law-01/2015 dated 25-09-			
	2018, from the Administrative Department			
	wherein it appears that a personal hearing of			
	the applicants was conducted on 24-07-2018			
	under the Chairmanship of Principal			
	Secretary, Water Resources Investigation &			
	Development Department and it was found			
	that copy of application dated 03-05-1999 attached with the counter objection is			
	different from the copy attached with the			
	unierent nom the copy attached with the			

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	Original Application filed by the applicants	
	and accordingly, seven days opportunity was	
	given to the applicant(s) to furnish the	
	receipt copy of applications dated 03-05-	
	1999 and 11-12-2001 respectively, but they	
	failed to furnish it.	
	It was also observed that Sri Apurba	
	Roy not Sri Tapan Roy was the first	
	candidate proposed for the job on	
	compassionate appointment. Later, he	
	withdraws his application in favour of his	
	elder brother Sri Tapan Roy. But, at that	
	time he was in service in a School, so it was	
	inferred that there was no need to give	
	immediate assistance in form of job on	
	compassionate ground to the family and	
	thereby the Administrative Department	
	retained his earlier stand and opined	
	that" Hence the Department comes to	
	the conclusion that the rejection of the	
	prayer of Smt. Nidhu Rani Roy for	
	compassionate appointment in favour of Sri	
	Tapan Roy is found to be proper."	

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	Subsequently a Compliance Report was filed	
	before the Hon'ble Tribunal on 27-09-2018	
	on behalf of the alleged Contemnor.	
	In view of the above facts and	
	circumstances, in terms with the solemn	
	order & judgment dated 04-05-2015 of the	
	Hon'ble Tribunal passed in O.A. No. 1433 of	
	2014 (Smt. Nidhu Rani Roy & Another –VS-	
	State of West Bengal & Others), the case of	
	the applicant(s) for a job on compassionate	
	ground in view of the letter No.	
	1862/WI/N/Estt.(Cell-II)/12A-12/2008	
	dated 01-09-2011 and No. 971/Est24 dated	
	26-12-2013 is hereby considered and	
	rejected".	
	As per the applicant, his case was considered	
	by the authority earlier. Therefore the Secretary	
	should not reject his case.	
	The Counsel for the respondent has	
	drawn our attention to the impugned order and	
	has submitted that the brother of the applicant	
	earlier approach for compassionate	
	appointment and subsequently when he got	

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	another job the applicant approached the	
	authority for his job. From the above, it is clear	
	when his brother has got job, there is no	
	financial need for the family, as the	
	compassionate appointment is not a matter of	
	right.	
	Heard the parties and perused the	
	records. It is a settle principle of law that the	
	compassionate appointment is not a matter of	
	right. The whole object of granting	
	compassionate appointment is enabling the	
	family to overcome the sudden financial crisis	
	caused due to sudden demise of the only bread	
	earner. However mere death of an employee in	
	harness does not entitled his family to such	
	source of livelihood and such mode of	
	appointment should not be granted after lapse	
	of a reasonable period. In the instant case,	
	admittedly the elder brother of the applicant	
	was considered earlier. However when he got	
	job elsewhere, the applicant approached the	
	authority after a lapse of 8(eight) years for	
	consideration of his case. From the above, it is	

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	clear when the brother of the applicant has got		
	job elsewhere, the main financial crisis has		
	come into end. Therefore the applicant cannot		
	claim compassionate appointment as a matter		
	of right.		
	Therefore in our considered view, the		
	respondents have rightly rejected the claim of		
	the applicant. Accordingly, the OA is dismissed		
	being devoid of merit.		
	P. RAMESH KUMAR URMITA DATTA (SEN) MEMBER(A) MEMBER(J)		
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